



## **ANNEX 6. Objectives and priorities defined in PIFC 2021-2023 / Chapter 32**

### **Action plan for the implementation of the Policy Document for the further development of the Public Internal Financial Control (PIFC) of Albania for the 2021-2023 period**

#### **1. Control environment**

##### **OS1. Effective control environment**

Indicators: 75% of public units have implemented the activities foreseen in their FMC action plans  
75% of financial structures can show that the implementation of their FMC financial management and control action plan has helped save part of the budget or other efficiencies for the institution

##### **OS2. Strengthening managerial accountability in general government units and decentralized managerial accountability**

Indicators: 75% of institutions prove that managers have authority, finance and management information for the activities for which they are responsible.

100% of the institutions selected for technical assistance have established and implemented a system of managerial responsibility using delegation procedures at all levels of managers.

60% of institutions to prove that managers have been officially notified of their responsibilities, levels of authorities, etc....

100% of the staff of the institutions selected for technical assistance participate in trainings and seminars, and as a result organizational or procedural changes have been implemented in their institutions.

##### **OS3. Improving the budget planning and execution process at the central and local level, by increasing the role of the actors involved in the strategic management team (SMT) and the project management team (PMT)**

Indicators: 80% of SMT and PMT institutions well-functioning after the approval of the revised guidelines which define well their responsibilities and processes during the preparation of the budget with audit trails,

80% of program managers are trained in the new guidelines and their implementation

#### **2. Risk management**

##### **OS4. Defining well-organized and functional mechanisms of the risk management process.**

Indicators: 75% of institutions identify changes made to help achieve objectives as a result of updated information on risks reported and discussed at each GMS meeting

#### **3. Information and communication**

##### **OS5. Improving the field of public sector accounting in Albania**

Indicators: 75% of the 7 institutions selected for technical assistance can be identified as examples of better decision making based on the most accurate financial information provided.



**OS6. Establishment of an efficient and effective information and communication system**

Indicators: 100% of institutions selected for technical assistance can demonstrate the benefits of improved information and communication systems,  
100% of managers within institutions receive the information they need to fulfill their responsibilities.

**4. Control activities**

**OS7. Control activities through documentation of the FMC system through Maps / manuals of work processes and audit trails**

Indicators: 75% of the institutions that have used these processes to identify deficiencies or inefficiencies of controls and have subsequently corrected or improved them.

**5. Monitoring**

**OS8. Monitoring and evaluating the adequacy, efficiency, and effectiveness of the financial management and control system.**

Indicators: Introducing the methodology for evaluating the quality of the internal control system.

**OS9. Strengthen the role of a functionally independent internal audit in the public sector**

Indicators: Legal and methodological framework for IA in accordance with SNAB and professional practices  
Improved skills and knowledge of internal auditors and development of professional audit capacities  
Effective internal audits, in full compliance with standards, which provide high value recommendations  
Internal audit is an added value for auditors and enhances the performance of government units